

The United Way of America Endorsed Directors' and Officers' (D&O) Liability Insurance Program Provided Exclusively by Aon Huntington Block Insurance and The Hartford

Mismanagement Coverages: Suits alleging the mismanagement of (non-ERISA) funds and other alleged negligent acts are covered.

Coverage for Excess Benefits Transaction Penalties:

The 1996 Tax Payers Bill of Rights II Act exposes nonprofit organizations to an excise tax equal to 10% of the excess benefit. An "excess benefits transaction" is one in which the nonprofit organization provides an economic benefit to the "disqualified person" in excess of the fair market value of the goods or services that the organization receives in return.*

Outside Directorship Coverage:

This automatic extension provides coverage for INSUREDS serving on other nonprofit boards as part of their duties.

Defense Outside the Limit of Liability:

This important feature prevents defense costs from eroding the limit of liability. This feature is available but subject to underwriting approval.

Spousal Extension:

Expands traditional Estates and Legal Representatives coverage to include coverage for a lawful spouse under certain conditions.

\$100,000 Fiduciary Liability (ERISA) Sublimit Defense Costs Coverage Extension:

Most of our competitors' D&O policies exclude this coverage. The United Way of America's endorsed D&O program provides this defense cost provision automatically and free of charge. We encourage all nonprofits to consider purchasing a stand alone Fiduciary Liability (ERISA) policy as well. Please ask us for more details.*

Entity Coverage:

D&O-related lawsuits nearly always name the nonprofit itself as a defendant. There are D&O policies that do not provide coverage for liability incurred by the organization. The United Way of America's endorsed D&O program makes sure your nonprofit is covered.

Duty-to-Defend Coverage:

A Duty-to-Defend policy requires The Hartford to front CLAIMS EXPENSES in the event of a CLAIM - even if the allegations are groundless or false - rather than reimbursing after the CLAIM is closed. Aon Huntington Block Insurance is also required to assign experienced, defense counsel.

Employment Practices Liability Coverage:

Coverage for *Employment-related claims* (i.e. discrimination, wrongful dismissal, sexual harassment, retaliation, employment related mental anguish and emotional distress), EEOC proceedings is included as well as any alleged violations of the following statutes:

- a) Title VII of the Civil Rights Act of 1964
- b) The Americans with Disabilities Act of 1990
- c) The Age Discrimination Act of 1967
- d) The Equal Pay Act of 1963
- e) Sections 503 and 504 of the Rehabilitation Act of 1974

Broad Coverage:

The policy specifies any past, present or future director, officer, trustee, employee, volunteer or committee member as an INSURED.

Personal Injury and Publisher's Liability Protection:

CLAIMS alleging libel, slander, copyright or trademark infringements are covered.

*These features are not available for New York insureds.

Call us or have your agent call us at 1-800-432-7465 or visit us online at www.uw.npo-ins.com

Endorsed by:



Administered by:



Underwritten by:



Coverage is written with The Hartford which is rated A+ (Superior) by A.M. Best.

Please note that the precise coverage afforded is subject to the terms, conditions and exclusions of the policy as issued. Not all features are available in all states.